Mapping out Friendships / Considering Diversity

Warm up Questions:

- What does “diversity” mean to you?
- Do you think you have a diverse group of friends? Why/why not?
- How has the word “diversity” changed for you, if at all, in the different country/ies in which you’ve lived?

Expanded Exercise:

- Have participants fill out the chart with “X”s and “O”s to represent if their 10 best friends are like them or unlike them. X’s represent “like me” and O’s represent “unlike me.”
- What are the total number of X’s?
- What are the total number of O’s?
- Total the number of people representing the various dimensions. What stands out? Any surprises?

Person	Ethnicity/ Race	Age	Nationality / Geography	TCK	Education	Religion	Marital Status	Gender	Physical Ability	Languages Spoken	Sexual Orientation
ME											

Wrap up Questions:

- Who do you have that’s different from you?
- Where are your biggest opportunities to expand your sounding board?
- How would you go about it?
- How will this help you to be a more effective leader?