



Considering Bias

Facilitation note:

- Set up a “safe space” for sharing and dialogue
- Create boundaries for trust
- Actively listen
- Consider bringing in a facilitator/staff person to guide conversation

- Where may your bias come from?
 - Family
 - School
 - Peers
 - Media
 - Someone in your sphere of influence
 - Your own experience
 - Fear: you or someone who you know had a bad experience
 - Your own “security” – it makes you feel safer to believe something
 - Your own “avoidance” of a topic; you feel uncomfortable about discussing/relearning something so you avoid it.
- How might you change your behavior/actions to change your bias?
- What privilege might you have to give up?
- What action are you committed to learn / change?
- How can help keep you accountable?